Construction Field Intern

Pickens County Habitat for Humanity

Position Purpose

The Construction Field Intern works on Pickens County Habitat for Humanity (PCHFH) job sites as a construction helper, building affordable homes and wheelchair ramps alongside the Construction Coordinator, subcontractors, and volunteers.

No construction experience is required. The intern learns residential construction by doing it, from site prep through finish work, and leaves with practical skills and a documented record of field experience.

What You Will Gain

- Hands-on residential construction experience across the stages of a build, which may include site prep, framing, sheathing, siding, roofing, insulation, drywall, trim, and finish work.
- Training on the safe use of hand and power tools from the Construction Coordinator.
- Safeguarding training for working with volunteers, including youth and student groups.
- Experience building accessibility ramps for homeowners through the new PCHFH ramp program.
- Procore certifications for field roles through the Procore learning platform, plus experience using Procore daily logs and punch lists on real projects.
- A signed log of your field hours and the skills you worked on, useful for school, apprenticeship, and job applications.
- A written letter of recommendation and a LinkedIn recommendation from the Construction Coordinator after successful completion.

Time Commitment & Work Schedule

Position Type: Unpaid internship

Time Commitment: 10 to 20 hours a week, based on the needs of the student, scheduled with the Construction Coordinator on active build days and around classes.

Start Date: As soon as possible.

Academic Credit: PCHFH will complete supervisor evaluations and paperwork for students earning internship credit through their school.

Location: Active PCHFH job sites in Pickens County. Reliable transportation is needed.

Direct Supervisor

Reports To: Construction Coordinator

Qualifications

Required Qualifications

- 18 years of age or older.
- Able to work outdoors in varied weather, stand for long periods, climb ladders, and lift up to 50 pounds.
- Willing to follow all site safety rules and wear required protective equipment, including closed-toe work boots.
- Complete PCHFH safeguarding training before working with volunteers.
- Dependable and on time for scheduled shifts.
- Reliable transportation.

Preferred Qualifications

- Coursework in construction science and management, construction technology, or a skilled trade.
- Experience with basic hand or power tools.
- OSHA 10-Hour Construction card.

Duties & Key Responsibilities

Construction Support - 70%

- Assist the Construction Coordinator and subcontractors with construction tasks on new homes and ramps.
- Measure, cut, and install materials under supervision.
- Load, unload, and stage materials and tools.
- Help guide and support volunteer groups on build days.

Site Safety and Organization - 20%

- Set up and clean up job sites each day, including tools, materials, and debris.
- Keep tools and equipment organized, maintained, and secured.
- Follow and help reinforce site safety practices with volunteers.
- Follow PCHFH safeguarding practices in all interactions with volunteers.

Documentation - 10%

- Take progress photos and help record daily logs and punch list items in Procore.
- Report material needs, damaged tools, and safety concerns to the Construction Coordinator.

How to Apply

Contact Tamara Dourney, Executive Director, at tamaradourney@pickenshabitat.org.